

NCSP Hands-On Training Prerequisite

Human Factors and Reliability: Prerequisite Reading and Quiz

Purpose: the purpose of the prerequisite reading is to begin thinking about the topics of human factors, human performance, and equipment reliability, all of which are important for criticality safety evaluations. Understanding the human role in fissile material operations is particularly significant since the human element proved to be the dominant cause of 60 criticality accidents that occurred from 1953 to 1999. The prerequisite reading will provide a foundation to understand the concepts that will be covered in the classroom portion of the training.

Instructions:

- Read the following sections of DOE-HDBK-1028-2009, *Human Performance Improvement Handbook, Volume 1: Concepts and Principles*
http://www.hss.doe.gov/nuclearsafety/ns/techstds/docs/handbook/doe-hdbk-1028-2009_volume1.pdf
 - Preface Pages v to vi
 - Overview Pages 1-1 to 1-2
 - Perspective on Human Performance and Events Pages 1-10 to 1-11
 - Human Fallibility Pages 2-1 to 2-16
 - Performance Modes Pages 2-16 to 2-20
 - Defense in Depth Pages 3-5 to 3-8
 - Safety Culture Pages 4-2 to 4-10
 - Human Factors and Ergonomics Pages 5-4 to 5-6
 - Glossary Pages i to ix
- Read pages 41 to 50 (Checking and Verification Practices) of DOE-HDBK-1028-2009, *Human Performance Improvement Handbook, Volume 2: Human Performance Tools for Individuals, Work Teams, and Management*
http://www.hss.doe.gov/nuclearsafety/ns/techstds/docs/handbook/doe-hdbk-1028-2009_volume2.pdf
- Print and complete the attached quiz and bring it with you to the classroom training

Duration: 2 hours

Quiz: use the DOE handbooks to answer the following questions.

Name: _____

Date: _____

- | | | |
|---|------|-------|
| 1. Human error is random. | True | False |
| 2. Most errors can be attributed to equipment failures rather than people. | True | False |
| 3. Human performance improvement (HPI) is equivalent to human factors. | True | False |
| 4. The principles of HPI can be used to supplement human factors. | True | False |
| 5. HPI can reduce errors and improve quality, efficiency, and productivity. | True | False |
| 6. The majority of errors that result in “incidents” stem from latent organizational weaknesses rather than individual workers. | True | False |
| 7. Error rates are unrelated to human capabilities and limitations. | True | False |
| 8. People are generally able to pay attention to two or three things simultaneously at most. | True | False |
| 9. Human error may increase when there is a mismatch between human limitations and environmental conditions at the job site. | True | False |
| 10. Design flaws and maintenance errors are the most significant contributors to latent error conditions. | True | False |
| 11. Most violations are well intentioned, resulting from a desire to get a job done. | True | False |
| 12. Equipment reliability does <i>not</i> impact human perceptions or behavior. | True | False |
| 13. Administrative controls are more reliable than engineered controls. | True | False |
| 14. Human factors attempts to fit environments and equipment to human capabilities and limitations. | True | False |
| 15. Checking and verification practices provide one mechanism to prevent or reduce mistakes. | True | False |

16. Which of the following is an example of at-risk behavior on the job?
- a) Hurrying through an activity
 - b) Not following a procedure when a task is perceived to be “routine”
 - c) Trying to listen to someone on the telephone and someone else nearby
 - d) All of the above
17. Match the following terms to descriptions of the types of errors that can occur.

Slip	Lapse	Violation	Mistake	Active Error	Latent Error	Bias
						Error that results from failures in memory or recall
						Observable physical action that creates immediate unwanted consequences
						Physical action fails to achieve the immediate objective
						Error that goes unnoticed at the time it occurs and has no immediate apparent outcome
						Error that involves misinterpretation or lack of knowledge, with the result that an inadequate plan is used to achieve an intended outcome
						Deliberate or intentional departure from known rules or policy

18. Which of the following explains why people commit violations?
- a) Absence of authority in the immediate vicinity
 - b) Perceived low risk
 - c) Precedent (we’ve always done it this way)
 - d) All of the above
19. What are the three modes of human attention?
- a) Divided, Active, Latent
 - b) Focused, Dormant, Active
 - c) Focused, Divided, Selective
 - d) Selective, Rule-Based, Knowledge-Based
20. Which of the following constitute flaws with engineered controls?
- a) Out-of-service equipment
 - b) Excessive noise
 - c) Missing or poorly designed labels
 - d) All of the Above

21. What are the three Cs of a safety culture?
- a) Cognizance, Culpability, Communications
 - b) Commitment, Competence, Cognizance
 - c) Commitment, Culture, Credence
 - d) Competence, Creativity, Culture
22. Which of the following represent areas of interest for the field of human factors?
- a) Procedures and procedure use
 - b) Human-machine interface
 - c) Attention
 - d) Reliability
 - e) Environmental conditions
 - f) All of the Above

LANL Class Prerequisite

LANL class required attendees to have a good background in reactors physics, knowledge of NCS handbooks ((LA-10860-MS, LA-12808, etc.), and some practical knowledge of NCS hand calculation methods.

Sandia Class Prerequisite

Prior to obtaining unescorted access to TA-V, the following required training needs to be completed:

1. ESH100 – Please read the following document:



<http://ncsp.llnl.gov/HS3201/ESH100.pdf>

Then open and print out the ESH100 exam (below), complete the exam and either scan the exam and email to Lei Wathen (lawathe@sandia.gov) or fax to Lei Wathen at (505)844-2748.



http://ncsp.llnl.gov/HS3201/ESH100_Test.pdf

2. RAD102 – Please read the following document. The exam is found at the end of the document, pages 36 – 40. Please print these four pages, complete the exam and either scan the exam and email to Beth Watkins (ewatki@sandia.gov) or fax to Beth Watkins at (505) 844-2748.



<http://ncsp.llnl.gov/HS3201/Rad102a.pdf>

3. Hazard, Emergency and Response Training (HEART) – The video and short quiz will be presented on the first morning of the course.

If you have any questions or problems with submitting your exams, please call Mary Ellen Ratzer at (505)844-2474 or email her at meratze@sandia.gov.

Please submit your exams as soon as possible for processing. Thanks!

DAF/NCERC Class Prerequisite

DAF/NCERC class required attendees to complete both NNSS GERT and Radiological Worker II (RWII) training prior class start.